

Panaji, 18th June, 1981 (Jyaistha 28, 1903)

SERIES II No. 12

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

EXTRAORDINARY

GOVERNMENT OF GOA, DAMAN AND DIU

Industries and Labour Department

Order

No. 28/16/80-ILD

Whereas the Lieutenant Governor of Goa, Daman and Diu is of the opinion that an industrial dispute exists between the employers in relation to the Management of M/s. Ciba Geigy of India Limited Corlim, Goa and their workmen through the Ciba Geigy of India Ltd., Employees' Union (Goa), in respect of the matters specified in the Schedule hereto annexed (hereinafter referred to as "the said dispute").

And whereas, the Lieutenant Governor of Goa, Daman and Diu considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of Sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Lieutenant Governor of Goa, Daman and Diu hereby refers the said dispute for adjudication to the Industrial Tribunal, Goa, Daman and Diu, Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

"Whether the following demands of the Ciba Geigy of India Employees Union Goa on behalf of workmen of M/s. Ciba Geigy of India Ltd., employed at their Santa-Monica Plant at Corlim, Ilhas, Goa, are legal and justified.

If so to what relief the workmen are entitled?"

1. Demand for free housing colony, flats with free lights and water to all workmen.

2. Demand for Rs. 2,500/- per year workers as leave travel concession with permission to accumulate it for 3 years.

3. Insurance of every workmen for an amount of Rupees not less than one lakh.

4. Demand for accident benefit by way of re-imbursement of Medical bill and allied charges with treatment of period of Absence from place of work as special leave with full pay.

5. Privilege leave at enhanced rate.

6. Demand for sick leave at the rate of 20 working days per calendar year with full wages with the Right to accumulate it for five years and in case of non availability of such leave to the credit of workmen 45 days sick leave with half pay in a calendar year.

7. Demand for 18 days casual leave.

8. Demand for 18 days paid Holidays.

9. Medical benefit to those not covered under E.S.I. at the rate of Rs. 1,500/- per year. Maternity re-imbursement and free treatment in the Hospital to the workmen and his family members at management's cost.

10. Interest free housing loan of Rs. 90,000/- to each workman to be recovered in 300 equal instalments.

11. Interest free loan of Rs. 8,000/- for purchase of Scooter to workman to be recovered in 160 instalments.

12. Interest free loan of Rs. 5,000/- for purchase of Refrigerator set and Television set to be recovered in 100 instalments.

13. Demand for up-to-date Sport Club premises.

14. Provision of Garage in Factory premises for parking Scooters and Vehicles of the workmen.

15. Permanency to temporary workmen.

16. Classification of Jobs of Mazdoors and Sweepers.

17. Job classification of operators of electric generators and employment of 3 operators.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

N. D. Vengurlekar, Under Secretary (Industries and Labour).

Panaji, 17th June, 1981.

Order

No. 28/16/80-ILD

WHEREAS an industrial dispute between the management of M/s. Ciba Geigy of India Pvt. Ltd., Corlim, Ilhas Goa and their workmen through Ciba Geigy of India Ltd. Employees Union (Goa) Corlim-Goa has been referred by the Lieutenant Governor of Goa, Daman and Diu under clause (d) of Sub-Section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter called "the Said Act") to the Industrial Tribunal, Goa, Daman and Diu, Panaji, for adjudication vide order No. 28/16/80-ILD dated 17th June 1981.

AND WHEREAS a strike by the workmen of M/s. Ciba Geigy of India Pvt. Ltd., Corlim-Goa, in connection with the aforesaid dispute is in existence on the date of aforesaid reference.

NOW THEREFORE, in exercise of the powers conferred by sub-section (3) of Section 10 of the Said Act, the Lieutenant Governor of Goa, Daman and Diu hereby prohibits the continuance of the aforesaid strike.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

N. D. Vengurlekar, Under Secretary (Industries and Labour).

Panaji, 18th June, 1981.